

# Board of Directors and Senior Management

## BOARD OF DIRECTORS

### **Dr. Cheng Kar Shun, Henry** *GBM, GBS*

#### **Chairman and Non-executive Director**

Dr. Cheng, aged 71, was appointed the Chairman and Non-executive Director of the Company in August 2015. Dr. Cheng assumes an advisory role in respect of the overall strategic planning of the Group. Dr. Cheng has substantial corporate management experiences in a wide range of industries and has been assuming management roles in various listed public companies in Hong Kong, including the Chairman and an executive director of New World Development Company Limited, NWS Holdings Limited and Chow Tai Fook Jewellery Group Limited, the Chairman and a non-executive director of New World Department Store China Limited, the Vice-Chairman and a non-executive director of i-CABLE Communications Limited and a non-executive director of SJM Holdings Limited. Dr. Cheng is also the Chairman and Managing Director of New World China Land Limited, which was a listed public company in Hong Kong until its delisting on 4 August 2016. He was an independent non-executive director of Hang Seng Bank Limited until his retirement on 10 May 2018, the Chairman and a non-executive director of Newton Resources Ltd until his resignation on 9 April 2018, an independent non-executive director of HKR International Limited until his resignation on 31 March 2018 and the Chairman and an executive director of International Entertainment Corporation until his resignation on 10 June 2017, all of the foregoing companies are listed public companies in Hong Kong. Dr. Cheng is the Chairman of the Advisory Council for The Better Hong Kong Foundation. Dr. Cheng was awarded the Gold Bauhinia Star and the Grand Bauhinia Medal by the Hong Kong Government in 2001 and 2017 respectively. Dr. Cheng is the brother-in-law of Mr. Doo Wai Hoi, William, who is one of the controlling shareholders of the Company. He is also the uncle of Mr. Doo William Junior Guilherme and the cousin of Mr. Poon Lock Kee, Rocky's spouse.

### **Mr. Lam Wai Hon, Patrick**

#### **Vice-Chairman and Executive Director**

Mr. Lam, aged 56, was appointed an Executive Director of the Company and a member of the Remuneration Committee of the Board in April 2016, and became the Vice-Chairman of the Company in January 2017. He is on the boards of various companies within the Group, and is responsible for the overall strategic planning of the Group. Mr. Lam is currently an executive director and the Chief Executive Officer of FSE Holdings Limited, a controlling shareholder of the Company. He is also a non-executive director of NWS Holdings Limited, a listed public company in Hong Kong. Mr. Lam was a non-executive director of Road King Infrastructure Limited up to his retirement on 18 May 2017, the Vice Chairman and a non-executive director of Newton Resources Ltd up to his resignation on 2 January 2016, and a non-executive director of Wai Kee Holdings Limited up to his resignation on 30 December 2015, all being public listed companies in Hong Kong. Mr. Lam is a fellow of the Hong Kong Institute of Certified Public Accountants and the Institute of Chartered Accountants in England and Wales, and a member of the Chartered Professional Accountants of Ontario, Canada. He is a member of the Asia Advisory Board of the Ivey Business School, Western University, Canada.

# Board of Directors and Senior Management

## Mr. Poon Lock Kee, Rocky

### Chief Executive Officer and Executive Director

Mr. Poon, aged 62, joined the Group in February 1989 and is the Chief Executive Officer and Executive Director of the Company, and a member of each of the Nomination Committee and the Remuneration Committee of the Board. He also sits on the boards of various companies within the Group. He is primarily responsible for overseeing daily operational management and business performance of the Group and leading our E&M engineering business units in Hong Kong, Macau and the PRC. Mr. Poon is a member of the American Society of Mechanical Engineers, a Chartered Engineer of the Engineering Council in the United Kingdom, and a fellow of both the Chartered Institution of Building Services Engineers in the United Kingdom and the Hong Kong Institute of Engineers. He is also the President of the Macau Air-Conditioning & Refrigeration Chamber of Commerce, Past President of the Hong Kong E&M Contractors' Association Limited, appointed Council Member of Construction Industry Council (2018) and the 9th Council — Vice President (2017-2020) of Macau Construction Association. Mr. Poon was appointed as a member of the Appeal Board Panel by the Secretary for the Environment of Hong Kong to hear appeals lodged pursuant to the Electricity Ordinance. Mr. Poon is the Chairman of the Hong Kong Federation of Electrical & Mechanical Contractors Limited, a committee member of the Committee of the Chinese People's Political Consultative Conference in Shaoguan City and the Hubei Province of the People's Republic of China ("PRC"), a Deputy Chairman of the Shaoguan Overseas Friendship Association (Hong Kong & Macau Region) (韶關海外聯誼會理事會副會長(港澳)), and a member of the Trust Committee of the Henry Fok Foundation (澳門霍英東基金會信託委員會委員). Mr. Poon is the cousin-in-law of Dr. Cheng Kar Shun, Henry and Mr. Doo William Junior Guilherme's mother.

## Mr. Doo William Junior Guilherme JP

### Executive Director

Mr. Doo Junior, aged 44, joined the Group in June 2014 and is an Executive Director of the Company and a member of the Nomination Committee of the Board. He also sits on the boards of various companies within the Group, and is primarily responsible for the overall strategic planning, overseeing business development and major management decisions for the Group. Mr. Doo Junior is also an executive director and Deputy Chief Executive Officer of FSE Holdings Limited, a controlling shareholder of the Company. Mr. Doo Junior is a solicitor admitted in Hong Kong and is currently a non-practising solicitor in England and Wales. Mr. Doo Junior is a Standing Committee Member of the Thirteenth Chinese People's Political Consultative Conference in Beijing of the PRC and has been a committee member of the Disciplinary Panel of The Hong Kong Institute of Certified Public Accountants and an adjudicator of The Immigration Tribunal. He was appointed a Justice of Peace by the Chief Executive of Hong Kong in July 2018. Prior to joining the Group, Mr. Doo Junior had legal practice experience in one of the largest global law firms specialising in finance and corporate transactions. Mr. Doo Junior is also a non-executive director of NWS Holdings Limited, a listed public company in Hong Kong and an independent non-executive director of The Bank of East Asia (China) Limited, a subsidiary of The Bank of East Asia, Limited. Mr. Doo Junior is the nephew of Dr. Cheng Kar Shun, Henry and his mother is the cousin of Mr. Poon Lock Kee, Rocky's spouse.

## Mr. Lee Kwok Bong

### Executive Director and Joint Company Secretary

Mr. Lee, aged 47, joined the Group in July 2010 and is an Executive Director of the Company. He is also on the boards of various companies within the Group. Mr. Lee is primarily responsible for the overall financial management of the Group. He has been the Chief Financial Officer of FSE Holdings Limited, a controlling shareholder of the Company, since August 2010. Mr. Lee also acts as the Joint Company Secretary of the Company and assists in the supervision of corporate secretarial matters for the Group.

Mr. Lee holds a Bachelor's degree in Business Administration in Accounting, a Master of Science degree in Finance and a Bachelor's degree in Chinese Legal System. He is an associate member of the Hong Kong Institute of Certified Public Accountants, a member and a Chartered Global Management Accountant of the American Institute of Certified Public Accountants. Mr. Lee has over 20 years of experience in auditing, financial management, accounting and corporate governance in Hong Kong and the PRC.

# Board of Directors and Senior Management

## Mr. Soon Kweong Wah

### Executive Director

Mr. Soon, aged 59, joined the Group in May 1983 and is an Executive Director and Chairman of the Risk Management Committee of the Board. Mr. Soon also sits on the boards of various companies within the Group, and is primarily responsible for the overall operational management and business performance control of the Group's E&M engineering installation business in Hong Kong, as well as directing the research and analysis on the business opportunities and assessing potential markets and projects for this business unit.

Mr. Soon holds a Bachelor's degree in engineering and a Master's degree in engineering from the University of Hong Kong. He also holds a Master's degree in finance from The City University of Hong Kong and an Executive Master of Business Administration degree in management from the Richard Ivey School of Business (Asia) (now known as Ivey Business School), the University of Western Ontario (also known as Western University) in Canada. Mr. Soon has over 30 years of experience in the building services sector and installation of construction industries, and has handled various renowned engineering and construction projects of the Group in Hong Kong, Macau and the PRC.

Mr. Soon is an active member of various academic institutions and external associations. He is a chartered engineer of the Engineering Council in the United Kingdom, a registered professional engineer in building services and electrical engineering of the Hong Kong Engineers Registration Board, and a fellow member of the Hong Kong Institution of Engineers, where he also serves as the appointed member of its Building Services Discipline Advisory Panel from 2011 to 2017. Mr. Soon was the Chairman of the Chartered Institution of Building Services Engineers (Hong Kong Branch) from 2007 to 2008 and is now a fellow member of the institution.

## Mr. Wong Shu Hung

### Executive Director

Mr. Wong, aged 67, joined the Group in October 1986 and was appointed as an Executive Director of the Company in December 2017. He is on the boards of certain subsidiaries of the Group. Mr. Wong is mainly responsible for the operation and management of the Group's E&M engineering projects, and supervision of contracts managers, project managers and engineers. Mr. Wong obtained a Bachelor's degree in Mechanical Engineering from National Cheng Kung University, Taiwan and a Master of Science Degree in Heat Transfer Engineering from the Imperial College of Science and Technology, U.K.. He has over 40 years' experience in the E&M engineering business in Hong Kong.

## Mr. Wong Kwok Kin, Andrew

### Non-executive Director

Mr. Wong, aged 72, joined the Group in January 1998, and was appointed the Vice-Chairman and Executive Director of the Company in August 2015. He was then re-designated as Non-executive Director of the Company in January 2017. He is also an executive director and the Vice Chairman of FSE Holdings Limited, a controlling shareholder of the Company. Mr. Wong has over 30 years of substantial corporate management experiences in the hospitality and the service industries, and has obtained extensive achievements in financial control, human resources administration and business development. He was an executive director of several subsidiaries and affiliates of the New World group of companies, which are principally engaged in the businesses of duty-free liquor and tobacco concessions, E&M engineering, environmental facility services, property management and the provision of communication, cleaning and laundry and security services.

# Board of Directors and Senior Management

## **Mr. Kwong Che Keung, Gordon**

### **Independent Non-executive Director**

Mr. Kwong, aged 69, was appointed an Independent Non-executive Director of the Company and the Chairman of the Audit Committee of the Board in November 2015. Mr. Kwong is also an independent non-executive director of a number of listed public companies in Hong Kong, including Agile Group Holdings Limited, China Power International Development Limited, Chow Tai Fook Jewellery Group Limited, Global Digital Creations Holdings Limited, Henderson Investment Limited, Henderson Land Development Company Limited, NWS Holdings Limited and OP Financial Limited (formerly known as OP Financial Investments Limited). He is also an independent non-executive director of Piraeus Port Authority S.A., a listed public company in Athens, Greece. He was an independent non-executive director of CITIC Telecom International Holdings Limited (up to his retirement on 1 June 2017) and COSCO SHIPPING Holdings Co., Ltd. (up to his retirement on 25 May 2017), both being listed public companies in Hong Kong. Mr. Kwong graduated with a Bachelor of Social Science degree from the University of Hong Kong in 1972 and was qualified as a Chartered Accountant in the Institute of Chartered Accountants in England and Wales. He was a partner of Price Waterhouse (now known as PricewaterhouseCoopers) from 1984 to 1998 and an independent member of the Council of the Stock Exchange from 1992 to 1997, during which he had acted as the convener of both the Compliance Committee and the Listing Committee of the Stock Exchange. Mr. Kwong is a fellow member of the Institute of Chartered Accountants in England and Wales and the Hong Kong Institute of Certified Public Accountants.

## **Mr. Hui Chiu Chung, Stephen JP**

### **Independent Non-executive Director**

Mr. Hui, aged 71, was appointed an Independent Non-executive Director of the Company, and the Chairman of the Remuneration Committee and a member of each of the Audit Committee and the Nomination Committee of the Board in November 2015. Mr. Hui has 47 years of experience in the securities and investment industry. He had for years been serving as a member and Second Vice-chairman of Council of the Stock Exchange, a member of the Advisory Committee of the Hong Kong Securities and Futures Commission, a director of the Hong Kong Securities Clearing Company Limited, a member of the Listing Committee and GEM Listing Committee of the Stock Exchange, an appointed member of the Securities and Futures Appeal Tribunal, a member of Standing Committee on Company Law Reform, a member of the Committee on Real Estate Investment Trusts of the Hong Kong Securities and Futures Commission, an appointed member of the Hong Kong Institute of Certified Public Accountants Investigation Panel A and also a government appointed independent non-executive director of Hong Kong Exchanges and Clearing Limited. Mr. Hui is a member of Hengqin New Area Development Advisory Committee, and Hong Kong and Macao Legal Issues Expert Group of The Administrative Committee of Hengqin New Area, Zhuhai. He was also an appointed member of Zhuhai Municipal Committee of the Chinese People's Political Consultative Conference from 2006 to 2016. Mr. Hui is also an independent non-executive director of a number of listed public companies in Hong Kong, including Agile Group Holdings Limited, China South City Holdings Limited, Gemdale Properties and Investment Corporation Limited, Lifestyle International Holdings Limited, SINOPEC Engineering (Group) Co., Ltd and Zhuhai Holdings Investment Group Limited. He is also a non-executive director of Luk Fook Holdings (International) Limited, also a listed public company in Hong Kong. Mr. Hui is a fellow of The Hong Kong Institute of Directors and a senior fellow of the Hong Kong Securities and Investment Institute.

# Board of Directors and Senior Management

## Mr. Lee Kwan Hung

### Independent Non-executive Director

Mr. Lee, aged 53, was appointed an Independent Non-executive Director of the Company, and the Chairman of the Nomination Committee and a member of each of the Audit Committee and the Remuneration Committee of the Board in November 2015. Mr. Lee is also an independent non-executive director of a number of listed public companies in Hong Kong, including China BlueChemical Ltd., China Goldjoy Group Limited, Embry Holdings Limited, Landsea Green Group Co., Ltd. (formerly known as Landsea Green Properties Co., Ltd.), NetDragon Websoft Holdings Limited, Newton Resources Ltd, Red Star Macalline Group Corporation Ltd., Ten Pao Group Holdings Limited and Tenfu (Cayman) Holdings Company Limited. He was an independent non-executive director of Asia Cassava Resources Holdings Limited (up to his resignation on 13 May 2018), Futong Technology Development Holdings Limited (up to his resignation on 18 November 2017) and Walker Group Holdings Limited (now known as Vestate Group Holdings Limited) (up to his resignation on 1 April 2016), all being listed public companies in Hong Kong. He obtained a Bachelor of Laws (Honours) degree from the University of Hong Kong in 1988 and was admitted as a solicitor in Hong Kong in 1991 and in the United Kingdom in 1997. He was a partner of Woo, Kwan, Lee & Lo and is currently a consultant of Howse Williams Bowers. Mr. Lee was successively a manager and a senior manager of the Listing Division of the Stock Exchange from December 1992 to April 1994.

## Dr. Tong Yuk Lun, Paul

### Independent Non-executive Director

Dr. Tong, aged 77, was appointed an Independent Non-executive Director of the Company and a member of each of the Audit Committee, the Remuneration Committee and the Nomination Committee of the Board in April 2016. Dr. Tong holds a Bachelor of Science degree in Engineering and a Master of Science degree in Engineering from the University of Hong Kong, and a Doctor of Philosophy degree from the Victoria University of Manchester. Dr. Tong is a member of the Institute of Civil Engineers, London and the Hong Kong Institution of Engineers, and has solid and extensive experience in the construction industry. Dr. Tong is a director of BTS Group Holdings Public Co. Ltd., a company listed on the Stock Exchange of Thailand.

## SENIOR MANAGEMENT

### Mr. Chan Ju Wai

#### Chief Financial Officer and Joint Company Secretary

Mr. Chan, aged 50, is the Chief Financial Officer and Joint Company Secretary of the Company. Mr. Chan is also a director of two subsidiaries of the Company established in the Mainland China. Mr. Chan is principally responsible for overseeing the Group's financial management, treasury, information technology, legal and corporate governance functions.

Mr. Chan holds a Master's degree with distinction in accountancy from the Lingnan University in Hong Kong and a Master's degree with credit in Business Administration from the University of Sunderland in the United Kingdom. Mr. Chan is currently a member of the Institute of Public Accountants in Australia, the Institute of Certified Management Accountants in Australia and the IT Accountants Association in Hong Kong. He was also inducted as a member of the Lingnan University Chapter of Beta Gamma Sigma, the international honor society for collegiate schools of business.

Mr. Chan has more than 20 years' professional experience in auditing, finance and accounting in an international accounting firm, multi-national and listed companies. Mr. Chan joined the Group in May 2001 and has been a financial controller in the E&M engineering business for over 15 years.

# Board of Directors and Senior Management

## Mr. Tsang Tin Ngai

### General Manager — Internal Audit

Mr. Tsang, aged 49, joined the Group in August 2015 and is the General Manager of the Internal Audit Department of the Company. He is responsible for internal audit and overall risk assurance of the Group.

Mr. Tsang holds a Bachelor's degree of Arts (Hons) with major in Accountancy from the City University of Hong Kong. Mr. Tsang is a fellow member of Association of Chartered Certified Accountants and Hong Kong Institute of Certified Public Accountants. He is also a member of the Institute of Internal Auditors and a Certified Internal Auditor. Mr. Tsang has over 25 years' experiences in auditing and corporate governance in Hong Kong and the PRC.

## Mr. Chan Tat Chi

### General Manager — Tender and Subletting

#### FSE Engineering Group

Mr. Chan, aged 60, is the General Manager of the Tender and Subletting Department and a director of a subsidiary of the Company. He has been actively involved in the tendering, procurement and subletting. He joined the Group in June 1983 and has over 35 years' experience in the E&M engineering business in Hong Kong.

Mr. Chan holds the Associateship in Electrical Engineering from The Hong Kong Polytechnic University and has been admitted as Member of the Hong Kong Institution of Engineers. He is also registered with the Electrical and Mechanical Services Department of Hong Kong as a registered electrical worker, and is a chartered engineer of The Engineering Council in the United Kingdom and a member of the Chartered Institute of Building Services Engineers in the United Kingdom.

## Mr. Cheung Chi Wai

### General Manager — E&M Maintenance

#### FSE Engineering Group

Mr. Cheung, aged 54, joined the Group in 1989 and is the Director & General Manager of the E&M maintenance section and also a director of certain subsidiaries of the Company. He is mainly responsible for the overall management and business performance control of the E&M maintenance business in both Hong Kong and Macau, as well as operating the research and analysis on the business opportunities and assessing potential markets and projects for the business units. Mr. Cheung has over 34 years' experience in the E&M engineering business in Hong Kong.

Mr. Cheung holds a Bachelor's degree in Building Services Engineering and a Master's degree in Fire and Safety Engineering from The Hong Kong Polytechnic University. He is currently a member of The Hong Kong Institution of Engineers, a member of Chartered Institution of Building Services Engineers, a fellow member of Society of Operations Engineers, a chartered environmentalist of Society of the Environment, a member of Institution of Fire Engineers, a registered energy assessor of Electrical and Mechanical Services Department and a registered professional engineer in the Engineers Registration Board of Hong Kong. Besides, Mr. Cheung is a registered ventilation contractor and a registered licence plumber in Hong Kong.

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## **Mr. Cheung Kwok Heng**

**General Manager — Building Material**

**FSE Engineering Group**

Mr. Cheung, aged 58, joined the Group in September 1987 and is the General Manager of the building material and retail business section, taking charge of the trading of building material businesses. Mr. Cheung has over 30 years' experience in the E&M engineering business in Hong Kong.

Mr. Cheung holds a Higher Diploma in Electrical Engineering from The Hong Kong Polytechnic University and a Master Degree in Business Administrative (Executive) from the City University of Hong Kong, and has been admitted as Member of the Hong Kong Institution of Engineers. He is registered with the Electrical and Mechanical Services Department of Hong Kong as a registered electrical worker. He is also a registered professional engineer (Building Services) in the Engineers Registration Board of Hong Kong, a chartered engineer of The Engineering Council in the United Kingdom, a corporate member of the Chartered Institution of Building Services Engineers from the United Kingdom and was the Chair for the committee of the Chartered Institution of Building Services Engineers Hong Kong Branch in the session 2013/2014.

## **Ms. Cheung Lut Yi, Connie**

**General Manager — Human Resources**

**FSE Engineering Group**

Ms. Cheung, aged 55, joined the Group in April 1991 and is the General Manager of the Human Resources Department. Ms. Cheung is mainly responsible for the human resources management and administration affairs in Hong Kong, Macau and PRC regions.

Ms. Cheung holds a Diploma in Business Management from The Hong Kong Polytechnic University and a Bachelor's degree in Business Administration from the Royal Melbourne Institute of Technology University in Australia. She has over 28 years' experience in human resources management and administration. Ms. Cheung is a professional member of the Hong Kong Institute of Human Resources Management.

## **Ms. Leung Kit Ping, Teresa**

**General Manager — Finance**

**FSE Engineering Group**

Ms. Leung, aged 62, joined the Group in August 1995 and is the General Manager of the Finance Department. She has over 35 years' experience in accounting and financial management, treasury and working capital management of E&M engineering businesses. Prior to joining the Group, she had worked in an international accounting firm.

## **Mr. Wong Po Shing**

**General Manager — E&M Engineering (Mainland China)**

**FSE Engineering Group**

Mr. Wong, aged 68, joined the Group in April 1979 and is a director of certain major subsidiaries of the Company. He is responsible for the overall project administration and business marketing for Mainland China projects.

Mr. Wong holds a Bachelor's degree in Science with major in mechanical engineering from the National Taiwan University. He has over 40 years' experience in the E&M engineering business in Hong Kong. Mr. Wong was also a member of the American Society of Heating, Refrigerating and Air-conditioning Engineers, Inc. and The Australian Institute of Refrigeration, Air Conditioning and Heating respectively.

# Board of Directors and Senior Management

## Mr. Ko Ngai Chun

**Assistant General Manager**

**FSE Environmental Technologies Group**

Mr. Ko, aged 33, joined the Group in July 2016 and is the Assistant General Manager of the FSE Environmental Technologies Group. He is responsible for the overall management and business development of the environmental business in both Hong Kong and Macau.

Mr. Ko holds a Bachelor's degree in Science in Accounting and Finance from the University of Warwick in the United Kingdom. He is a Member of the Hong Kong Institute of Certified Public Accountants. Prior to joining the Group, he had worked in an international accounting firm and financial institution.

## Mr. Yuen Wai Sang, Wilson

**General Manager — Operations**

**New China Laundry Group**

Mr. Yuen, aged 54, is the General Manager — Operations of NCL. He is responsible for the overall operations of NCL specifically in the areas of production, logistics and facility management utilizing innovative solutions and automation technologies. Mr. Yuen joined NCL in 2005 which has become a member of the Group since April 2018. Mr. Yuen has over 25 years of professional experience in customer service, business management, marketing and research and development.

Mr. Yuen holds a Bachelor's degree in Computer Science and a Master's degree in Computer Science from the University of North Texas in the U.S. Prior to joining NCL, he had worked for a U.S. listed technology corporation in the U.S. and the Mainland China.

## Ms. Lee Kin Ming

**Assistant General Manager — Finance & Administration**

**New China Laundry Group**

Ms. Lee, aged 51, is the Assistant General Manager — Finance & Administration of NCL and a director of a subsidiary of the Company. Ms. Lee has over 20 years of professional experiences in accounting, finance, human resources and administration areas. She is responsible for the overall operations of NCL specifically in the areas of accounting & finance, human resources & administration, sales & marketing and procurement.

Ms. Lee holds a Master's degree in Business Administration from the University of Birmingham in the United Kingdom. She is member of The Hong Kong Institute of Certified Public Accountants and member of The Association of Chartered Certified Accountants. Ms. Lee joined NCL in 2007 which has become a member of the Group since April 2018. Prior to joining NCL, she had worked for multinational CPA firm in auditing area and joint ventures and foreign investment companies in PRC in accounting & finance and human resources & administration areas for 14 years.



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## **Mr. Chung Wai Man**

**General Manager — Operations**

**Waihong Environmental Service Group**

Mr. Chung, aged 60, is the General Manager of Waihong and a director of certain subsidiaries of the Company. Mr. Chung joined Waihong in 1978 which has become a member of the Group since April 2018 and he has accumulated over 40 years' experience in the cleaning and environmental industry. He is responsible for the stipulation of business directions, management control and operation systems enhancement as well as new market development activities of the sanitation, cleaning and environmental services businesses.

Mr. Chung holds a Bachelor of Business Administration in Corporate Administration. He was the Executive Committee and the Chairperson of Tendering Principles Sub-Committee of the Environmental Contractors Management Association (2013-2017). He was also the Chief Secretary of Environmental Services Contractors Alliance (Hong Kong) in 2013-2017.

## **Ms. Sze Kut**

**Assistant General Manager — Finance & Procurement**

**Waihong Environmental Service Group**

Ms. Sze, aged 45, is the Assistant General Manager of Waihong. Ms. Sze is primarily responsible for the finance, procurement and administrative functions.

Ms. Sze holds a Bachelor's degree in Accounting from the University of Maryland at College Park and a Master's degree in Finance from the University of Michigan-Dearborn with distinction. Ms. Sze joined Waihong in 2010 which has become a member of the Group since April 2018. Prior to joining Waihong, Ms. Sze has worked for one of the international audit firms. She has also worked for a listed company in the Merger and Acquisition division and also worked for another listed company as financial controller in one of its subsidiaries.