

Board of Directors and Senior Management

BOARD OF DIRECTORS

Dr. Cheng Kar Shun, Henry, *GBM, GBS*

Chairman and Non-executive Director

Dr. Cheng, aged 70, was appointed the Chairman and Non-executive Director of the Company in August 2015. Dr. Cheng assumes an advisory role in respect of the overall strategic planning of the Group. Dr. Cheng has substantial corporate management experiences in a wide range of industries and has been assuming management roles in various listed public companies in Hong Kong, including the Chairman and Executive Director of New World Development Company Limited, NWS Holdings Limited and Chow Tai Fook Jewellery Group Limited, the Chairman and Non-executive Director of New World Department Store China Limited and Newton Resources Ltd, the Vice-Chairman and Non-executive Director of i-CABLE Communications Limited (appointed on 15 September 2017), a Non-executive Director of SJM Holdings Limited, an Independent Non-executive Director of Hang Seng Bank Limited and HKR International Limited. Dr. Cheng is also the Chairman and Managing Director of New World China Land Limited, a listed public company in Hong Kong until its delisting on 4 August 2016. Dr. Cheng was the Chairman and Executive Director of International Entertainment Corporation, a listed public company in Hong Kong, up to his resignation on 10 June 2017, and was a Non-executive Director of Lifestyle International Holdings Limited, a public listed company in Hong Kong, up to his retirement on 4 May 2015. Dr. Cheng is the Chairman of the Advisory Council for The Better Hong Kong Foundation and a Standing Committee Member of the Twelfth Chinese People's Political Consultative Conference of the PRC. Dr. Henry Cheng was awarded the Gold Bauhinia Star and the Grand Bauhinia Medal by the Hong Kong Government in 2001 and 2017 respectively. Dr. Cheng is the brother-in-law of Mr. Doo Wai Hoi, William, who is one of the controlling shareholders of the Company. He is also the uncle of Mr. Doo William Junior Guilherme and the cousin of Mr. Poon Lock Kee, Rocky's spouse.

Mr. Lam Wai Hon, Patrick

Vice-Chairman and Executive Director

Mr. Lam, aged 55, was appointed an Executive Director of the Company, and a member of the Remuneration Committee of the Board in April 2016, and became the Vice-Chairman of the Company in January 2017. He is on the boards of various companies within the Group, and is responsible for the overall strategic planning of the Group. Mr. Lam is currently an Executive Director and the Chief Executive Officer of FSE Holdings Limited, a controlling shareholder of the Company. He is also a non-executive director of NWS Holdings Limited, a listed public company in Hong Kong. Mr. Lam was a non-executive director of Wai Kee Holdings Limited up to his resignation on 30 December 2015, the Vice Chairman and a non-executive director of Newton Resources Ltd up to his resignation on 2 January 2016, and a non-executive director of Road King Infrastructure Limited up to his retirement on 18 May 2017, all being public listed companies in Hong Kong. Mr. Lam is a Chartered Accountant by training and is a fellow of the Hong Kong Institute of Certified Public Accountants and the Institute of Chartered Accountants in England and Wales, and a member of the Chartered Professional Accountants of Ontario, Canada. He is a member of the Asia Advisory Board of the Ivey Business School of Western University, Canada.

Board of Directors and Senior Management

Mr. Poon Lock Kee, Rocky

Chief Executive Officer and Executive Director

Mr. Poon, aged 61, joined the Group in February 1989 and is the Chief Executive Officer and Executive Director of the Company, and a member of each of the Nomination Committee and the Remuneration Committee of the Board. He also sits on the boards of various companies within the Group. He is primarily responsible for overseeing daily operational management and business performance of the Group and leading our E&M engineering business units in Hong Kong, Macau and the PRC. Mr. Poon is a member of the American Society of Mechanical Engineers, a Chartered Engineer of the Engineering Council in the United Kingdom, and a fellow of both the Chartered Institution of Building Services Engineers in the United Kingdom and the Hong Kong Institute of Engineers. He is also the President of the Macau Air-Conditioning & Refrigeration Chamber of Commerce, the President of the Hong Kong E&M Contractors' Association Limited and the 9th Council — Vice President (2017–2020) Macau Construction Association. Mr. Poon was appointed as a member of the Appeal Board Panel by the Secretary for the Environment of Hong Kong to hear appeals lodged pursuant to the Electricity Ordinance. Mr. Poon is Vice President of the Hong Kong Federation of Electrical & Mechanical Contractors Limited, a Committee Member of both the Eleventh Chinese People's Political Consultative Conference in Shaoguan City of the PRC (中國人民政治協商會議韶關市第十一屆委員會) and the Fifth Chinese People's Political Consultative Conference in Shanghai Pudong New Area of the PRC (中國人民政治協商會議上海市浦東新區第五屆委員會), a Deputy Chairman of the Shaoguan Overseas Friendship Association (Hong Kong & Macau Region) (韶關海外聯誼會理事會副會長(港澳)), and a member of the 5th Trust Committee of the Henry Fok Foundation (澳門霍英東基金會第五屆信託委員會委員). Mr. Poon is the cousin-in-law of Dr. Cheng Kar Shun, Henry and Mr. Doo William Junior Guilherme's mother.

Mr. Doo William Junior Guilherme

Executive Director

Mr. Doo Junior, aged 43, joined the Group in June 2014 and is an Executive Director of the Company and a member of the Nomination Committee of the Board. He also sits on the boards of various companies within the Group, and is primarily responsible for the overall strategic planning, overseeing business development and major management decisions for the Group. Mr. Doo Junior is also an Executive Director and Deputy Chief Executive Officer of FSE Holdings Limited, a controlling shareholder of the Company. Mr. Doo Junior is a solicitor admitted in Hong Kong and is currently a non-practising solicitor in England and Wales. Mr. Doo Junior is a Standing Committee Member of the Twelfth Chinese People's Political Consultative Conference in Beijing of the PRC and has been a committee member of the Disciplinary Panel of The Hong Kong Institute of Certified Public Accountants and an adjudicator of The Immigration Tribunal. Prior to joining the Group, Mr. Doo Junior had legal practice experience in one of the largest global law firms specialising in finance and corporate transactions. Mr. Doo Junior is also a Non-executive Director of NWS Holdings Limited, a listed public company in Hong Kong that is principally engaged in the investment in and operation and management of infrastructural projects and services. Mr. Doo Junior is the nephew of Dr. Cheng Kar Shun, Henry and his mother is the cousin of Mr. Poon Lock Kee, Rocky's spouse.

Board of Directors and Senior Management

Mr. Lee Kwok Bong

Executive Director

Mr. Lee, aged 46, joined the Group in July 2010 and is an Executive Director of the Company. He is also on the boards of various companies within the Group. Mr. Lee is primarily responsible for the overall finance operation of the Group. He has been the Chief Financial Officer of FSE Holdings Limited, a controlling shareholder of the Company, since August 2010. Mr. Lee also acts as the Joint Company Secretary of the Company and assists in the supervision of corporate secretarial matters for the Group.

Mr. Lee holds a Bachelor's degree in Business Administration in Accounting, a Master of Science degree in Finance and a Bachelor's degree in Chinese Legal System. He is an associate member of the Hong Kong Institute of Certified Public Accountants, a member and a Chartered Global Management Accountant of the American Institute of Certified Public Accountants. Mr. Lee has over 20 years of experience in auditing, financial management, accounting and corporate governance in Hong Kong and the PRC.

Mr. Soon Kweong Wah

Executive Director

Mr. Soon, aged 58, joined the Group in May 1983 and is an Executive Director of the Company and Chairman of the Risk Management Committee of the Board. Mr. Soon also sits on the boards of various companies within the Group, and is primarily responsible for the overall operational management and business performance control of the Group's E&M engineering installation business in Hong Kong, as well as directing the research and analysis on the business opportunities and assessing potential markets and projects for this business unit.

Mr. Soon holds a Bachelor's degree in engineering and a Master's degree in engineering from the University of Hong Kong. He also holds a Master's degree in finance from The City University of Hong Kong and an Executive Master of Business Administration degree in management from the Richard Ivey School of Business (Asia) (now known as Ivey Business School), the University of Western Ontario (also known as Western University) in Canada. Mr. Soon has over 30 years of experience in the building services sector and installation of construction industries, and has handled various renowned engineering and construction projects of the Group in Hong Kong, Macau and the PRC.

Mr. Soon is an active member of various academic institutions and external associations. He is a chartered engineer of the Engineering Council in the United Kingdom, a registered professional engineer in building services and electrical engineering of the Hong Kong Engineers Registration Board, and a fellow member of the Hong Kong Institution of Engineers, where he also served as the appointed member of its Building Services Discipline Advisory Panel from 2011 to 2017. Mr. Soon was the Chairman of the Chartered Institution of Building Services Engineers (Hong Kong Branch) from 2007 to 2008 and is now a fellow member of the institution.

Mr. Wong Kwok Kin, Andrew

Non-executive Director

Mr. Wong, aged 71, joined the Group in January 1998, and was appointed the Vice-Chairman and Executive Director of the Company in August 2015. He was then re-designated as Non-executive Director of the Company in January 2017. He is also an Executive Director and the Vice Chairman of FSE Holdings Limited, a controlling shareholder of the Company. Mr. Wong has over 30 years of substantial corporate management experiences in the hospitality and the service industries, and has obtained extensive achievements in financial control, human resources administration and business development. He was an Executive Director of several subsidiaries and affiliates of the New World group of companies, which are principally engaged in the businesses of duty-free liquor and tobacco concessions, E&M engineering, environmental facility services, property management and the provision of communication, cleaning and laundry and security services.

Board of Directors and Senior Management

Mr. Kwong Che Keung, Gordon

Independent Non-executive Director

Mr. Kwong, aged 68, was appointed an Independent Non-executive Director of the Company and the Chairman of the Audit Committee of the Board in November 2015. Mr. Kwong is also an Independent Non-executive Director of a number of listed public companies in Hong Kong, including Agile Group Holdings Limited, China Power International Development Limited, Chow Tai Fook Jewellery Group Limited, Global Digital Creations Holdings Limited, Henderson Investment Limited, Henderson Land Development Company Limited, NWS Holdings Limited and OP Financial Investments Limited. He is also an Independent Non-executive Director of Piraeus Port Authority S.A., a listed public company in Athens, Greece. He was an Independent Non-executive Director of COSCO SHIPPING Holdings Co., Ltd. (formerly known as China COSCO Holdings Company Limited) up to his retirement on 25 May 2017 and an Independent Non-executive Director of CITIC Telecom International Holdings Limited up to his retirement on 1 June 2017, both being listed public companies in Hong Kong. Mr. Kwong graduated with a Bachelor of Social Science degree from the University of Hong Kong in 1972 and was qualified as a Chartered Accountant in the Institute of Chartered Accountants in England and Wales. He was a partner of Price Waterhouse (now known as PricewaterhouseCoopers) from 1984 to 1998 and an independent member of the Council of the Stock Exchange from 1992 to 1997, during which he had acted as the convener of both the Compliance Committee and the Listing Committee of the Stock Exchange. Mr. Kwong is a fellow member of the Institute of Chartered Accountants in England and Wales and the Hong Kong Institute of Certified Public Accountants.

Mr. Hui Chiu Chung, Stephen, J.P.

Independent Non-executive Director

Mr. Hui, aged 70, was appointed an Independent Non-executive Director of the Company, and the Chairman of the Remuneration Committee and a member of each of the Audit Committee and the Nomination Committee of the Board in November 2015. Mr. Hui has 46 years of experience in the securities and investment industry. He had for years been serving as a member and Second Vice-chairman of Council of the Stock Exchange, a member of the Advisory Committee of the Hong Kong Securities and Futures Commission, a director of the Hong Kong Securities Clearing Company Limited, a member of the Listing Committee and GEM Listing Committee of the Stock Exchange, an appointed member of the Securities and Futures Appeal Tribunal, a member of Standing Committee on Company Law Reform, a member of the Committee on Real Estate Investment Trusts of the Hong Kong Securities and Futures Commission, an appointed member of the Hong Kong Institute of Certified Public Accountants Investigation Panel A and also a government appointed Independent Non-executive Director of Hong Kong Exchanges and Clearing Limited. Mr. Hui is a member of Hengqin New Area Development Advisory Committee, and Hong Kong and Macao Legal Issues Expert Group of The Administrative Committee of Hengqin New Area, Zhuhai. He was also an appointed member of Zhuhai Municipal Committee of the Chinese People's Political Consultative Conference from 2006 to 2016. Mr. Hui is also an Independent Non-executive Director of a number of listed public companies in Hong Kong, including Agile Group Holdings Limited, China South City Holdings Limited, Gemdale Properties and Investment Corporation Limited, Lifestyle International Holdings Limited, SINOPEC Engineering (Group) Co., Ltd and Zhuhai Holdings Investment Group Limited. He is also a Non-executive Director of Luk Fook Holdings (International) Limited, also a listed public company in Hong Kong. Mr. Hui is a fellow of The Hong Kong Institute of Directors and a senior fellow of the Hong Kong Securities and Investment Institute.

Board of Directors and Senior Management

Mr. Lee Kwan Hung

Independent Non-executive Director

Mr. Lee, aged 52, was appointed an Independent Non-executive Director of the Company, and the Chairman of the Nomination Committee and a member of each of the Audit Committee and the Remuneration Committee of the Board in November 2015. Mr. Lee is also an Independent Non-executive Director of a number of listed public companies in Hong Kong, including Asia Cassava Resources Holdings Limited, China BlueChemical Ltd., China Goldjoy Group Limited, Embry Holdings Limited, Futong Technology Development Holdings Limited, Landsea Green Properties Co., Ltd., NetDragon Websoft Holdings Limited, Newton Resources Ltd, Red Star Macalline Group Corporation Ltd., Ten Pao Group Holdings Limited and Tenfu (Cayman) Holdings Company Limited. He obtained a Bachelor of Laws (Honours) degree from the University of Hong Kong in 1988 and was admitted as a solicitor in Hong Kong in 1991 and in the United Kingdom in 1997. He was a partner of Woo, Kwan, Lee & Lo and is currently a consultant of Howse Williams Bowers. Mr. Lee was successively a manager and a senior manager of the Listing Division of the Stock Exchange from December 1992 to April 1994.

Dr. Tong Yuk Lun, Paul

Independent Non-executive Director

Dr. Tong, aged 76, was appointed an Independent Non-executive Director of the Company and a member of each of the Audit Committee, the Remuneration Committee and the Nomination Committee of the Board in April 2016. Dr. Tong holds a Bachelor of Science degree in Engineering and a Master of Science degree in Engineering from the University of Hong Kong, and a Doctor of Philosophy degree from the Victoria University of Manchester. Dr. Tong is a member of the Institute of Civil Engineers, London and the Hong Kong Institution of Engineers, and has solid and extensive experience in the construction industry. Dr. Tong is a director of BTS Group Holdings Public Co. Ltd., a company listed on the Stock Exchange of Thailand.

SENIOR MANAGEMENT

Mr. Chan Ju Wai

Mr. Chan, aged 49, is the Chief Financial Officer and Joint Company Secretary of the Company. Mr. Chan is also a director of two subsidiaries of the Company established in the PRC. Mr. Chan is principally responsible for overseeing our Group's financial management, treasury, information technology, legal and corporate governance functions.

Mr. Chan holds a Master's degree with distinction in accountancy from the Lingnan University in Hong Kong and a Master's degree with credit in Business Administration from the University of Sunderland in the United Kingdom. Mr. Chan is currently a member of the Institute of Public Accountants in Australia, the Institute of Certified Management Accountants in Australia and the IT Accountants Association in Hong Kong. He was also inducted as a member of the Lingnan University Chapter of Beta Gamma Sigma, the international honor society for collegiate schools of business.

Mr. Chan has more than 20 years' professional experience in auditing, finance and accounting in an international accounting firm, multi-national and listed companies. Mr. Chan joined the Group in May 2001 and has been a financial controller in the E&M engineering business for over 15 years.

Board of Directors and Senior Management

Mr. Chan Tat Chi

Mr. Chan, aged 59, is the General Manager of the Tender and Subletting Department of the Company and a director of a subsidiary of the Company and has been actively involved in the tender, procurement and subletting of the Group. He joined the Group in June 1983 and has over 34 years' experience in the E&M engineering business in Hong Kong.

Mr. Chan obtained the Associateship in Electrical Engineering from Hong Kong Polytechnic University in November 1981 and has been admitted as Member of the Hong Kong Institution of Engineers since June 1991. He is also registered with the Electrical and Mechanical Services Department of Hong Kong as a registered electrical worker, and is a chartered engineer of The Engineering Council in the United Kingdom and a member of the Chartered Institute of Building Services Engineers in the United Kingdom.

Mr. Cheung Chi Wai

Mr. Cheung, aged 53, joined the Group in 1989 and is the General Manager of the E&M maintenance section. He is mainly responsible for the overall management and business performance control of Group's E&M maintenance business in both Hong Kong and Macau, as well as operating the research and analysis on the business opportunities and assessing potential markets and projects for the business units. Mr. Cheung has over 33 years' experience in the E&M engineering business in Hong Kong.

Mr. Cheung obtained a Bachelor's degree in Building Services Engineering and a Master's degree in Fire and Safety Engineering from The Hong Kong Polytechnic University. He is currently a member of The Hong Kong Institution of Engineers, a member of Chartered Institution of Building Services Engineers, a fellow member of Society of Operations Engineers, a chartered environmentalist of Society of the Environment, a member of Institution of Fire Engineers, a registered energy assessor of Electrical and Mechanical Services Department and a registered professional engineer of Engineers Registration Board, Hong Kong. Besides, Mr. Cheung is a registered ventilation contractor and a registered licence plumber in Hong Kong.

Mr. Cheung Kwok Heng

Mr. Cheung, aged 57, joined the Group in September 1987 and is the General Manager of the building material and retail business section of the Group, taking charge of the Group's trading of building material businesses. Mr. Cheung has over 30 years' experience in the E&M engineering business in Hong Kong.

Mr. Cheung holds a Higher Diploma in Electrical Engineering from Hong Kong Polytechnic University and a Master Degree in Business Administrative (Executive) from City University of Hong Kong, and has been admitted as Member of the Hong Kong Institution of Engineers since May 1995. He is registered with the Electrical and Mechanical Services Department of Hong Kong as a registered electrical worker. He is also a Registered Professional Engineer (Building Services) in "Engineers Registration Board" of Hong Kong, a chartered engineer of The Engineering Council in the United Kingdom, a corporate member of the Chartered Institution of Building Services Engineers from the United Kingdom and was the Chair for the committee of the Chartered Institution of Building Services Engineers Hong Kong branch in the session 2013/2014.

Board of Directors and Senior Management

Ms. Cheung Lut Yi, Connie

Ms. Cheung, aged 54, joined the Group in April 1991 and is the General Manager of the Human Resources Department of the Company. Ms. Cheung is mainly responsible for the human resources management and administration affairs of the Group in the Hong Kong, Macau and PRC regions.

Ms. Cheung obtained a Diploma in Business Management from The Hong Kong Polytechnic University in September 1990 and a Bachelor's degree in Business Administration from the Royal Melbourne Institute of Technology University in Australia in September 2003. She has over 27 years' experience in human resources management and administration. Ms. Cheung is a professional member of the Hong Kong Institute of Human Resources Management.

Ms. Leung Kit Ping, Teresa

Ms. Leung, aged 61, joined the Group in August 1995 and is the Deputy General Manager of the Finance Department of the Company. She has over 30 years' experience in accounting and financial management, treasury and working capital management of E&M engineering businesses. Prior to joining the Group, she had worked in an international accounting firm.

Mr. Wong Po Shing

Mr. Wong, aged 67, joined the Group in April 1979 and is a director of certain major subsidiaries of the Company. He is responsible for the Group's overall project administration and business marketing.

Mr. Wong obtained a Bachelor of Science degree with major in mechanical engineering from the National Taiwan University in June 1975. He has over 30 years' experience in the E&M engineering business in Hong Kong. Mr. Wong was also a member of the American Society of Heating, Refrigerating and Air-conditioning Engineers, Inc. and The Australian Institute of Refrigeration, Air Conditioning and Heating respectively.

Mr. Wong Shu Hung

Mr. Wong, aged 66, joined the Group in October 1986 and is the General Manager of the E&M Engineering section. Mr. Wong is mainly responsible for the operation and management of E&M engineering, and supervision of the contracts managers, project managers and engineers.

Mr. Wong obtained a Bachelor's degree in Mechanical Engineering from National Cheng Kung University, Taiwan and a Master of Science Degree in Heat Transfer Engineering from the Imperial College of Science and Technology. He has over 40 years' experience in the E&M engineering business in Hong Kong.